

Do no harm

Our approach to criminal justice reform seeks to prevent the harms that prison and the criminal justice system can cause to those in contact with the law, as well as to their families and society at large.

We have procedures in place to prevent our actions from causing suffering or harm to our beneficiaries or to others in the criminal justice system.

Equality

We promote equal access to justice and fair process for those suspected of having committed criminal offences and those who have committed criminal offences.

**We offer paths to address
discrimination and intolerance
in criminal justice systems.**

We actively promote the involvement and participation of disadvantaged and socially excluded groups in efforts to reform and oversee criminal justice systems and ensure respect for their rights.

Transparency

On our activities, our funding and our partners we aim to be as open and accountable as possible with all our stakeholders, including officials in criminal justice systems and governments, and partners with whom we engage.

Humanity

We put humanity at the core of
our work for justice and fairness.

Our actions and interventions are motivated by compassion towards others, especially those who face difficulties and challenging situations.



**We bring
our values to
the reform of
criminal justice
systems**



**We are
guided by our
values in our
own work**

We endeavour to ensure our actions, interventions and management do not harm our staff or partners.

The safety, security and wellbeing of our staff are paramount, and we equip staff to take good care of themselves.

We value diversity and the talents of our staff and the contribution each one makes.

We work to ensure that all staff are treated with respect, regardless of their position in the organisation.

We do not tolerate discrimination or violence against staff, especially on grounds of gender, ethnicity, disability, age, religion, or sexual identity.

We hold each other accountable, regardless of position in the organisation.

Our policies and regulations are generated via inclusive consultation, are clear and accessible, and apply to all staff.

We work with each other in a spirit of trust, cooperation and good faith, understanding that we all seek the same common goal.