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# HIS MAJESTY KING ABDULLAH II IBN ALHUSSEIN

**Penal Reform International** 

and the Office of the High Commissioner for Human Rights

In partnership with the

Public Security Directorate / Correctional and Rehabilitation Centers Department

**International Conference** 

# Criminal Justice Reform and Human Rights: Recent Trends

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# Penal Reform International (PRI)

Penal Reform International, founded in 1989 as an international non-governmental organization working on penal and criminal justice reform worldwide, with headquarters in London, PRI has Consultative Status with the United Nations (ECOSOC) and the Council of Europe, and Observer Status with the African Commission on Human and Peoples' Rights, the African commission on the Rights and Welfare of the Child, and the Inter-parliamentary Union. PRI is also a registered civil society organization with the Organization of American States (OAS).

PRI MENA office was established in Amman in 2006, and currently implementing projects in, Algeria, Egypt, Iraq, Jordan, Kuwait, Lebanon, Morocco, Yemen, , and Tunisia, . Projects in cooperation with governments and NGOs aiming to achieve penal reform by promoting:

- The development and implementation of international human rights instruments in relation to law enforcement and prison conditions
- The elimination of unfair and unethical discrimination in all penal measures
- The reduction of the use of imprisonment, and the use of constructive non-custodial sanctions which support the social reintegration of offenders whilst taking into account the interests of victims
- Assess prison conditions at the request of governments and NGOs recommending sustainable improvements and developing projects to implement these improvements
- Promote the protection of the rights of vulnerable groups in detention, including women, children in conflict with the law
- Develop alternatives to custody, and other penal reform projects that are culturally relevant
- Build the capacity of all employees within the criminal justice system and provide technical support and expertise to government seeking to reform their penal systems
- Strengthen cooperation between the countries of the region.
- Document, exchange and advocate for best practices to be adopted.
- Develop local and regional competencies and expertise to create a regional group of experts.
- Produce training resources and training criminal justice officials and NGO staff on international standards in human rights
- Organize national, regional and worldwide conferences, seminars and exchange visits, bringing together penal reform activists, specialists and government representatives
- sustain relationships with the United Nations and its agencies, the Council of Europe, the African Commission on Human and Peoples' Rights, the Organization of American States, and other intergovernmental organisations

# Office of the High Commissioner for Human Rights

OHCHR is part of the Secretariat of the United Nations and is led by the High Commissioner for Human Rights, a position created in 1993. It collaborates with an ever wider range of actors, including Governments, national human rights institutions (NHRIs), non-governmental organizations (NGOs) and other civil society actors, to instil as broad a commitment to human rights as possible.

As the United Nations principal human rights official, the High Commissioner acts as a moral authority and a voice for victims. The High Commissioner guides the Office's mission and values, identifies its priorities, and drives its activities. The High Commissioner makes public statements and appeals on human rights situations and crises; engages in dialogue with Governments to strengthen national human rights protection; and travels widely to ensure that human rights messages are heard in all parts of the world, to listen to those whose rights have been denied and to engage with duty bearers.

The High Commissioner works to mainstream human rights standards throughout all United Nations programmes to ensure that peace and security, development, and human rights—the three essential pillars of the United Nations system—are interlinked and mutually reinforcing, and that human rights form the bedrock of all United Nations activities.

#### **OHCHR** work and activities

OHCHR seeks the implementation of human rights standards in the daily lives of all people everywhere. Working towards this goal, it collaborates with Governments, parliaments, judicial authorities, police and prison officials, NHRIs, NGOs and a broad range of other civil society actors, in addition to United Nations partners, to build awareness of and respect for human rights. OHCHR empowers individuals to claim their rights and assists States in upholding their human rights obligations.

Local, national and international human rights NGOs are a vital part of the international human rights movement and an essential partner for OHCHR. They alert the world to human rights violations. They defend victims, promote rights through education, and campaign for improvements and advancements. The relationship between OHCHR and civil society is a dynamic and collaborative one, which infuses all parts of OHCHR.

OHCHR areas of work span the full spectrum of human rights. Each activity is interrelated and complementary, and forms an integral part of its mission. Its **thematic work** identifies and targets gaps in the existing human rights system, leading protection and research and addressing contemporary issues, such as climate change and gender-based violence, from within a human rights framework.

In its **standard-setting work**, OHCHR contributes to the development of new international norms to advance human rights protection and entitlement. Its **monitoring work** aims to ensure that these standards are implemented in practice and thus contributes to making human rights a reality. Through its work on **implementation** in the field, OHCHR looks for early warning signs of human rights crises and deteriorating situations, offering technical assistance to Governments and ready to deploy staff and resources when crises develop. OHCHR also works to increase **human rights education** and awareness. It seeks to empower people to access their rights and, by using United Nations human rights bodies and mechanisms effectively, to become agents of change.

OHCHR activities are funded from the United Nations regular budget and from voluntary contributions from Member States, intergovernmental organizations, foundations and individuals.

# **Correctional and Rehabilitation Centres Department**

The department of correction and rehabilitation centres was established on 1/1/1986. The purpose for establishing the department was to supervise the work of the rehabilitation centers which affiliated to the police directorates in the geographic areas of responsibility and were no more than few centers at the time. The work of the department developed as the legal requirements changed and developed. There were two changes in the legal framework for the department, the 2001 and 2004correction codes, these changes came to enhance the application of a human rights approach to the management of the centers and the rehabilitation process in general. The work of the department has developed immensely since 1986 and many projects have been accomplished. The number of centers reached 15 spread over the geographic area of the kingdom. And there has been a shift in the approach of managing the rehabilitation process from merely keeping the inmate in the centers to developing an environment that supports the rehabilitation of the inmates, this environment includes health care facilities, suitable quarters, social care facilities, facilities to sustain and maintain contact with the outside world, playgrounds and yards, facilities for vocational training and workshops to provide the inmates with a source of living. The department continues to develop its work keeping in the back of its head an ultimate goal of implementing the international standards of human rights and others valid standards in the area of rehabilitation and correction of inmate.

One of the main proposes of the rehabilitation and correctional programs in our centers is to release a productive citizens who can be of more benefit to themselves and the society in general. The CRCD is keen to participate annually in such exhibitions as a part of its activities to show the benefits given to the inmates through vocational training in the CRCs on professions that reflects positively on the their financial status after their release. The CRCD participation in this exhibition contains hand crafts of ceramics ,beads , needlework , home furniture ,blacksmith &metal productions , handcrafts and fine arts . all produced by male and female inmates who received their vocational training inside the CRCs by professional experts in those fields.

#### **Establishment of the CRC Training Center**

In August of 2008, The Director of Public Security issued a decision to establish a center for training and development of Correction and Rehabilitation Centers (CRCs). The center's duties include training the staff of CRCs on the latest curricula and training programs and supervising the development programs and projects of CRCs, as well as maintaining the international cooperation and coordination with relevant organizations in this field, Bringing the total number of trainees in the training and development center since its Establishment till 01.03.2014 A total of (6873) Trainee.

#### Accompanying and post release care for Correction and Rehabilitation inmates:

The definition: it's defined as the care acquired by the inmate during his incarceration (accompanying) and post his release to facilitate his integration to society and to provide him with all means to follow a path away from crime, taking care of his family, provide him with a mean of earning his financial needs to keep him away from crime. According to article 30 of the correction code number 9 for the year 2004 that the responsibility of the post care is exhaustively upon the ministry of social development, nevertheless local entities interested in inmate welfare can assist. As for the accompanying care, the CRCD is providing it through correctional, vocational, psychological &health and academic services all inside the CRC before his release to mitigate the impact and the stigma of his release and to provide him with a legal profession to avoid reoffending.

Due to the great importance of post care and looking forward to develop the services provided to inmates the CRCD established a section responsible for the post release care for inmates to serve as a focal point between the accompanying care efforts inside the CRCD in coordination with other stake holders including the ministry of social development and other local entities and international organizations interested in inmate post release care.

Following this effort and as a prototype inmates in the first moments of their release were provided with moral and financial support, some of them were provided with jobs in coordination with local enterprises others were given small loans to start legal income generating projects. a total of 30 male and female inmates benefited from this pilot project as a beginning and efforts are in process with stake holders to widen this umbrella to include more numbers of inmates.

Day 1 :	Monday 3 <sup>rd</sup> November 2014
08:30-09:00	Registration PENAL PENAL PE
09:00 - 10:00	Opening Session
RMREE	Mrs. Taghreed Jaber, MENA Regional Director, Penal Reform International
	Mrs. Alison Hannah, Executive Director, Penal Reform International
	General Tawfiq AlTawalbeh, Director of Public Security
	Dr. Joanna Wronecka, Ambassador of the European Union
	Mrs. Helena Rietz; The Ambassador of Sweden
	Prince Zeid Ra'ad Al Hussein, United Nations High Commissioner for Human Rights, (Video Conference Message)
	Deputized by His Majesty King Abdullah II IBN ALHUSSEIN, Dr. Bassam Talhouni, Minister of Justice
10:00-10:30	Coffee break
10:30-13:00	Plenary Session: International and Regional Framework Governing Criminal Justice: Recent Trends and Updates
10:30-13:00	
10:30-13:00 NAL INTERN	Justice: Recent Trends and Updates
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10:30-13:00  NALINTERN  REF  NALINTERN  REF  NALINTERN  REF  NALINTERN  REF  NALINTERN  REF  NALINTERN  REF  Chairperson	International Standards' ongoing Development; Review of the Last Five Years  Dr. Mohammed Almoussa, Expert in International Law  The Arab Human Rights Legal Framework: A Path for Development and Upgrade  Dr. AbdelMajeed Zaalani, Vice Chairman of the Human Rights Committee at the League of Arab States.  The African Human Rights System: Practical Example in Criminal Justice  Mr. Hani Helal, Chair of the Egyptian Foundation for Advancement of the Childhood Conditions  The United Nations Rules for the Treatment of Women Prisoners and Noncustodial Measures for Women Offenders, «Bangkok Rules»: A Positive Step Toward Enhancing Women Rights

Plenary Session: Mainstreaming the Rights of Marginalized Groups within the 14:30 - 16:30 **Criminal Justice System, Additional Levels of Protection** Adopting a Human Rights Based Approach to Mainstreaming the Rights of Marginalized Groups and Responding to their Needs Mr. Abdel Salam Sidahmed, Regional Representative, Office of the United Nations High Commissioner for Human Rights, Middle East Region Child-Friendly Justice: a Fundamental Requirement for Reform Ms. Amal AL Doseri, Vice-Chairperson, UN Committee On The Rights Of The Child The Rights of Persons with Disabilities within the Criminal Justice System: A Gap to be Addressed Dr. Muhand Al-Azzeh, Member of the Jordanian Senate Marginalized Groups' Access to Legal Aid: The UN Principles and Guidelines on Access to Legal Aid in Criminal Justice Systems Mr. Masood Karimipour, Regional Representative for the Middle East and North Africa of United Nations Office on Drugs and Crime (UNODC) Pre-trial Detention, Human Rights Implications, and Promising Interventions and **Recent Developments** Mr. Martin Schönteich, Senior Legal Officer: National Criminal Justice Reform/ Open Society Justice Initiative

Chairperson Sheikha Muna Al Sabah, Expert in Combating Violence against Children

19:00 Dinner (Invitation by General Tawfiq AlTawalbeh, Director of Public Security)

Tuesday 4 <sup>th</sup> November 2014
Plenary Session : Criminal Justice Reform between a Punitive Approach and Restorative Justice: Best Practices and Lessons Learned Towards Meeting Recentrends
Moving Towards Adopting a Rehabilitation Approach in Detention: the Jordanian Experience
Colonel Ahed Sharaydeh, Jordanian Correctional and Rehabilitation Centers Department
Adopting the Non-Custodial Measure «Community Service» as an Alternative to Imprisonment: The Algerian Model
Mr. Abdelouahab Merdjana, Secretary General of the National Advisory Commission for the Promotion and Protection of Human Rights
After Care Schemes, A Tool for Reintegration: King Mohammed VI Foundation for the Reintegration of Prisoners in Morocco
△ Mr. Azzeddin Belmahi, The Coordinator of Moroccan King Mohammed VI Foundation for the Reintegration of Prisoners
Probation Services and their Role in Criminal Justice Reform
Mr. Marcos Ceron, President of Confederation of European Probation (CEP)
Major General Mahmoud Abu Goma, Assistant of the Director of Jordan Public Security for Judicial Affairs
Coffee Break
Working Groups
Workshop I: Developing After Care Services, the Way Forward
Chairperson: Dr. Mesrour Aswad, Commissioner for Human Rights, the High Commissioner for Human Rights in Iraq
Reporter: Enaam Asha, Consultant, Sisterhood Is Global Institute (SIGI)
Mr. Ioan Durnescu, International Expert on After Care
Mr. Adel Dabwan , Head of Yemeni Together for Human Rights
Ms. Oula Ben Nejma, Member of the Tunisian Truth and Dignity Commisson
Workshop II: Alternatives to Imprisonment, Introducing Non-custodial Measure
Chairperson: Ms. Khulod Nijem, Project Officer/ Prison Reform, UN Office on Drugs and Crime (UNODC)

	Mr. Abderrahim Al-Jamai, Moroccan Observatory for Prisons, Previous Head of Lawyer, Bar Association
	Mr. Mohammed Al Otaibi, Kuwait Society for Human Rights
	Mr. Ian Lankshear , EU Project, Penal Reform, Team leader
	Workshop III: The Role of National Institutions and NGOs in Criminal Justice Reform
	Chairperson; Mr. Alaa Shalaby, Head of Arab Human Rights Organization
	Reporter: Maryam Suliman, Sudanese National Commission for Human Rights
	Dr. Ahmed Farhan, General Secretary, Bahraini National Institute for Human Rights
	Ms. Esther Schaufelberger, (MENA), Association for the Prevention of Torture (APT)
	Ms. Elna Søndergaard, Program Manager and Legal Advisor , DIGNITY, EU and MEN.
	Workshop IV: Priorities for Reform and Challenges in the MENA Region
	Chairperson: Dr. Mustafa Yaghi, Member of Jordanian Parliament
	Reporter: Fatima Dana, Expert, Child Justice and Gender, UNDP
	Major- General Ali Lakhsha, Yemeni Deputy Minister of Interior
	Lt. Colonel Madher Quraan, Director of the Jordanian Training Center for the Correctional and Rehabilitation Centers
	Brigadier General Sabeur Khefifi, Head of Tunisian Directorate of Prisons and Rehabilitation
13:30 – 14:30	Working groups Feedback (Plenary Session)
NAL INTERI	Reporter Workshop I: Ms. Enaam Asha, Consultant, Sisterhood Is Global Institute (SIGI)
	Reporter Workshop II: Ms. Hadeel Abdel-Aziz, Manager , Jordanian Justice Center for Legal Aid
	Reporter Workshop III: Ms. Maryam Suliman, Sudanese National Commission for Human Rights
	Reporter Workshop IV:Ms. Fatima Dana, Expert, Child Justice and Gender, UNDP
Chairperson:	Mr. Haitham Shibli, Research & Communication Manager, Penal Reform International MENA
14:30 – 15:15	Closing Session
JNAL INTERI	Mr. Abdel Salam Sidahmed, Regional Representative, Office of the United Nations High Commissioner for Human Rights, Middle East Region
	Commissioner for Transact Inginis, Intimate Businession
	Major General Mahmoud Abu Goma, Assistant of the Director of Jordan Public Security for Judicial Affairs
ALPE RMREF NALINTERI ALPE	Major General Mahmoud Abu Goma, Assistant of the Director of Jordan Public Security



Mrs. Taghreed Jaber

Regional Director Middle East & North Africa Office, Penal Reform International

Mrs. Jaber holds a master degree in International Human Rights Law (LLM) from the University of Essex, United Kingdom and a Bachelor's degree in Law from Al-Ahliyya University in Amman.

She is a human rights activist, with 12 years experience working on promoting the rights of children, women and persons deprived of their liberty through different local and international NGOs.

As Regional Director for the MENA region, Mrs. Jaber runs projects on penal reform across the Arab world including in Algeria, Morocco, Tunisia, Egypt, Sudan, Jordan, Lebanon, Iraq, Yemen and Bahrain. In addition, she manages the organization's regional engagement with decision makers, donors and relevant stakeholders, fundraising, lobbying, and regional and international advocacy.

Current MENA office projects are focused on juvenile justice, prison reform, women in prison, abolition of the death penalty and arbitrary arrest and pre-trial detention.



Mrs. Alison Hannah

Executive Director, Penal Reform International

Mrs Hannah came to PRI with extensive experience in the field of social and legal justice in the UK. She has a first degree in Social Science and a Master's in Business Administration. As a practising lawyer, she specialised in legal aid cases in private practice and as a community lawyer for the UK Citizens Advice Bureau. She left practice to work for the Legal Aid Board, introducing their quality assurance system for lawyers; subsequently leaving to become Head of Quality Assurance and Training for an organisation providing residential care for elderly people. Before joining Penal Reform International in June 2007, Mrs. Hannah was Director of the Legal Action Group, a UK charity that promotes access to justice through legal aid.



General Tawfiq AlTawalbeh

Director of Public Security, Hashemite Kingdom of Jordan

General AlTawalbeh has been Director of Public Security in Jordan since April 2013. He holds a PhD in Business Administration from the Arab Academy for Banking and Financial Sciences, a Master's degree in Military Science from the National Defence College, a Bachelor's degree in Military Science from Muta University, a Bachelor's degree in Military Science from the College of Chiefs Bisonson, France, and a Diploma degree in Business Administration from Bristol University in the United Kingdom.

General AlTawalbeh previously held the position of Director General of the General Directorate of Gendarmerie, and served as an officer in the Jordanian Armed Forces.



H.E Ambassador Mrs. Helena Rietz

Ambassador of Sweden to the Hashemite Kingdom of Jordan

Mrs. Rietz was appointed as the Swedish Ambassador to the Hashemite Kingdom of Jordan in September 2013. Prior to this post, Her Excellency served as Ambassador and Deputy Director at the Swedish Armed Forces, Military Intelligence & Security Directorate during the period of 2010-2013.

Previously, Mrs Rietz held the position of Director in the Planning and Personnel Department at the Ministry of Foreign Affairs in Stockholm between 2008 and 2010, and served as the Ambassador of Sweden to the Democratic Republic of Congo (DRC) from 2007 to 2008.

In addition, Her Excellency has worked in different departments and ranks at the Swedish Ministry for Foreign Affairs for the Mission of Sweden to NATO and at the Embassy of Sweden in Nairobi, Kenya.

Mrs. Rietz has a Master's degree in Business Administration and Economics (International Programme) from the Gothenburg School of Economics and Commercial Law in Sweden.



#### Mr. Abdel Salam Sidahmed

Regional Representative, Office of the United Nations High Commissioner for Human Rights, Middle East Region

Dr. Abdel Salam Sidahmed is the Middle East Regional Representative for the Office of the High Commissioner for Human Rights (OHCHR) based in Beirut, Lebanon. Dr Sidahmed holds a PhD in Political Science.

Prior to his current position, Dr. Abdel Salam Sidahmed was the Head of Office and Human Rights Advisor for the UN OHCHR Yemen Country Office, a Professor of Political Science at the Canadian University of Windsor, a Researcher, then Program Director of the Middle East & North Africa Program for Amnesty International as well as a Consultant & Rapporteur at the International Bar Association.

Dr. Abdel Salam Sidahmed has authored several publications including: The Responsibility to Protect in Darfur: The role of mass media [with W. Soderlund & D. Briggs] and Politics & Islam in Contemporary Sudan.



#### Dr. Bassam Talhouni

Minister of Justice, Hashemite Kingdom of Jordan

Dr. Talhouni holds a PhD in law from the University of Edinburgh and a Bachelor's and Master's degree in Law from the University of Jordan. He is a lawyer by profession, registered at the Jordan Bar Association since 1981. In addition, he has worked as Assistant Professor in the Law Faculty at the University of Jordan and assumed several administrative posts there.

Prior to his appointment of Minister of Justice in August 2013, Dr. Talhouni served as Companies' Comptroller at the Ministry of Industry and Trade.



**Dr. Mohammed Almoussa** *Expert in International Law* 

Dr. Al Moussa is a Human Rights Consultant with Penal Reform International. He is an Assistant Professor in Legal Studies, and was Deputy Director of the Legal Affairs Office, in Al Bait University in Jordan. He is a Member of the Legal Council Office in Al Bahrain University.

Dr. Al Moussa holds a PhD in International Public Law (International Human Rights) from the University of Nantes, France. He has authored several publications and research papers about human rights issues, including international human rights law, monitoring and inspection methods in Jordan, non-custodial punishments in the juvenile justice system (a case study of three Arab countries) and other publications.



Dr. Abdel Majeed Zaalani

Vice Chairman of the Human Rights Committee at the League of Arab States.

Dr. Zaalani is a Professor in the Faculty of Law (Bin Aknon) at the University of Algeria. He is also a Professor at the National School of Adminstration, the High Institute of Customs and Finance, and the High Institute of Criminal Law. Mr Zaalani is also an accredited lawyer at the Higher Court and State Council at Bir Mourad Rais-Algiers. Dr Zaalani has published more than 30 studies in various fields of law in accredited scientific journals, or which some have been presented in national and international forums and seminars. He has supervised research teams in different law specialties, including overseeing cooperation between the Faculties of Law at the University of Algeria and the University of Nice in France on the a study on the Legal Mechanisms towards the Passage of the Economy of Algeria to a Market Economy.

Dr. Zaalani held the post of Editor in Chief of the Algerian journal for Legal, Economic and Political Science, issued by the Faculty of Law at the University of Algeria (1997-2003).

He has been a Member of the following committees: Supreme Judicial Council (1982-1988); National Commission for Justice Reform (1999-2000); National Advisory Commission for the Promotion and Protection of Human Rights and Chairman of the Education Committee on Human Rights and the Media; Head of the Legal Committee (2001 to date); Inter-Ministerial Committee for the Reintegration of Prisoners; National Council for Women and the Family; and Member and Vice-Chairman of the Arab Human Rights Committee (Charter Commission, Arab League).



Mr. Hany Helal

Head of the Egyptian Foundation for the Advancement of Childhood

Mr. Helal is Secretary General of the Egyptian Coalition for Children's Rights. He has held several positions in the coalition including as the representative of civil society organizations in the committee for drafting amendments to the Children Act, in cooperation with the National Council for Childhood and Motherhood and the Egyptian government.

Mr. Helal is a coordinator of child rights and child protection programmes, and has been a consultant in these topics for many of the international agencies operating in Egypt including UNICEF, Plan International, Save the Children, CIDA and Penal Reform International. He is a founding member of the National Committee for Violence against Children in Egypt (2009), and a member of the Egyptian Human Rights Forum.



H.E. Ambassador Mr Adisak Panupong
Executive Director, Thailand Institute of Justice

His Excellency Ambassador Panupong currently serves as the Executive Director, as well as Ex-Officio Member of and Secretary to the Board of the Thailand Institute of Justice (TIJ). Prior to his position as the Executive Director of TIJ, His Excellency represented Thailand as a diplomat for 37 years.

During his career with the Ministry of Foreign Affairs, Mr Panupong represented Thailand as Ambassador to Canada accredited to Caribbean States (2009-2010), Permanent Representative of Thailand to the United Nations Office in Vienna and accredited to Slovenia, and Slovakia (2005-2009), Ambassador to Denmark, accredited to Iceland and Lithuania (2000-2005), and Ambassador to Singapore (1995-2000).

His Excellency has guided the organizational development of TIJ from its inception and has played a significant role to promote and support the implementation of United Nations Rules for the Treatment of Women Prisoners and Non-custodial Measures for Women Offenders (the 'Bangkok Rules'). With his experience in supporting initiatives related to crime, justice, and human rights, Ambassador Panupong has lead TIJ in the organization's expansion into these areas.

Ambassador Panupong completed his Bachelor's Degree in Political Science (International Relations) at the Thammasat University in Bangkok, Thailand and his Master's Degree in Asian Studies at the University of the Philippines.



#### **Dr. Elobied Elobied**

Head of United Nations Human Rights Training and Documentation Centre for South-West Asia and the Arab Region

Dr. Elobaid holds a Bachelor of Laws from the University of Khartoum, a Master's Degree from the University of Saskatchewan, Canada, and a PhD in International Human Rights Law from McGill University in Canada. His doctoral thesis focused on the relationship between human rights and cultural diversity in Muslim Africa.

Dr. Elobied started his career working as a lawyer, before joining the Sudanese Foreign Ministry. He taught international human rights law, international protection of minorities, international public law, and Islamic law at McGill University. He worked as a Senior Advisor to the United Nations Office for Good Governance and Human Rights in Yemen and Ethiopia before his appointment at the United Nations Office of the High Commissioner for Human Rights in 2010.



#### Ms. Amal Al Dosari

Vice-Chairperson, United Nations Committee on the Rights of the Child

Ms. Dosari is Director of the Bahrain General Organization for Youth and Sport. Prior to this post, Ms. Dosari held several positions in the education sector and participated in the preparation of the 1st, 2nd, and 3rd periodic reports of the Kingdom of Bahrain to the UN Committee on the Rights of the Child. Ms. Dosari also managed the team responsible for the Study on the Situation of Children in Bahrain in 2003, in collaboration with UNICEF and the American University in Cairo.

Ms. Dosari was a consultant to the President of the Youth Affairs Directorate where she initiated the development of the National Youth Strategy 2005-2009 and managed its Working Group in collaboration with the United Nations Development Programme (UNDP).

Ms. Dosari has received awards for Best Youth Strategy from the International Council of the National Youth Policy (ICNYP) in Vienna in 2006, and the best Youth Strategy of the United Nations Economic and Social Commission for Western Asia (ESCWA).

Ms. Dosari was an elected member of the United Nations Office on Sport for Development and Peace between 2010 and 2012.



#### His Excellency Dr. Muhand Al-Azzeh

Member of the Senate in Jordan

Dr. Al-Azzeh is an International Human Rights and Legal Analysis Expert, commissioned by a range of international agencies including the World Health Organisation, American Bar Association, the Arab league, the Gulf Cooperation Council (GCC).

Dr. Al-Azzeh has a PhD in Comparative Criminal Law from the Faculty of Law at Alexandria University in Egypt and a High Diploma in Good Governance, Democratization and Public Policies from the International Institute for Social Studies (ISS) in The Hague, Netherlands.

Dr Al-Azzeh is a member of the Senate in Jordan; Chairperson of the Legal Committee in the Higher Council for Affairs of Persons with Disabilities, which is responsible for drafting a new law on the Rights of Persons with Disabilities. He is former vice president in the Higher Council of the Affairs of Disabled Persons; and former Board Member of the National Center for Human rights, Jordan. He is the Coordinator and leader of different national advocacy campaigns regarding the rights of Persons with Disabilities.



#### Mr. Masood Karimipour

Regional Representative for the Middle East and North Africa, United Nations Office on Drugs and Crime (UNODC)

Mr. Karimipour has over 26 years of experience as a Legal Advisor and International Rule of Law Development Advisor. He is currently the UNODC Regional Representative for the Middle East & North Africa, based in Cairo, Egypt. In this role, he oversees UNODC regional and national rule of law programmes on combating corruption, organized crime, terrorism, trafficking in human beings, drugs and arms, and supporting criminal justice reforms. Previously, he was the UNODC Regional Representative in Central Asia, based in Tashkent, Uzbekistan, overseeing UNODC's work in the same thematic areas.

Previously, Mr. Karimipour was Senior Judicial Affairs Officer for the United Nations Mission in Sudan where he supported the mission's rule of law, judicial systems and prison affairs portfolio and oversaw a large team of justice and corrections professionals.

Mr. Karimipour was Chief of the Afghanistan Justice Sector Support Program funded by the U.S. Department of State where he led a nation-wide team of more than 100 rule of law professionals supporting Afghan rule of law and criminal justice system reforms.

Mr. Karimipour also served as the Chief Public Defender for the Commonwealth of the Northern Mariana Islands where he promoted access to justice. Mr. Karimipour began his career in public service as a trial attorney representing indigent clients in New York City (1988-1997) and is an attorney licensed to practice in several U.S. jurisdictions. He was born in Iran, is a U.S. citizen, and is married.



#### Mr. Martin Schönteich

Senior Legal Officer: National Criminal Justice Reform, Open Society Justice Initiative

Martin Schönteich directs the Criminal Justice Reform Programme at the Open Society Justice Initiative (OSJI). OSJI promotes rights-based law reform and strengthens legal capacity worldwide through hands-on technical assistance, research, network building and litigation. A focus area of Mr Schönteich's work is pretrial justice, specifically working to reducing the excessive and arbitrary use of pretrial detention and providing legal assistance to detainees in the earliest stages after arrest.

Based in Washington DC, Martin previously worked as a senior researcher for the Institute for Security Studies in South Africa. He also worked as Parliamentary Affairs Manager for the South African Institute of Race Relations, where he undertook policy-related advocacy and research on issues affecting criminal justice and civil liberties in South Africa. Mr Schönteich has also worked as a public prosecutor for the South African Department of Justice. He is an Advocate of the High Court of South Africa.



## Sheikha Muna Al-Sabah

Expert, Combating Violence against Children

Sheikha Mona Al-Sabah holds a Master's degree in Educational Psychology and a Bachelor's Degree in Electrical Engineering from the University of Kuwait as well as a Diploma in Family Counseling.

Sheikha Mona is an activist volunteer at Aman (safety) Center, providing services for child victims of violence, a family consultant at the Family Center, and a volunteer at the divorce reduction campaign.



#### Colonel Ahed Abdul Rahim Al Shraideh

Head of Programs and After Care Services, Department of Correctional and Rehabilitation Centers

Colonel Al Shraideh holds a Master's degree in Human Rights and Humanitarian Development from the University of Jordan, a Master's degree in Criminal Justice, a Bachelor of Laws, and a Diploma in Police Science from Mutaa University.

Colonel Al Shraideh has wide experience in the field of reform and rehabilitation, and in the field of peacekeeping with the United Nations Peacekeeping Forces. He is the author of a number of research and working papers, and has participated in several international and local training courses related to human rights.



Mr. Abdelouahab Merdjana

Secretary General of the National Advisory Commission for the Promotion and Protection of Human Rights

Mr. Merdjana Holds a Higher Diploma in Diplomacy.

He is an activist in the field of human rights, a member of the World Coalition Against the Death Penalty, and a member of Foreign Affairs' working group on the Algerian National UPR.



Mr. Azzeddin Belmahi

Coordinator of the King Mohammed VI Foundation for the Reintegration of Prisoners

Mr. Belmahi holds a Bachelor's degree in Political Sciences, as well as French literature. He has participated in various international conferences on improving and reforming penitentiary institutions and promoting an integrative approach.

In addition to his current post, he is a member of the UNESCO scientific board for applicable research and education in places of detention.



Mr. Marc Cerón

President, Confederation of European Probation (CEP)

Marc Cerón is the President of the Confederation of European Probation.

Mr. Cerón has a Bachelor's degree in Psychology, specialising in clinical psychology; and obtained his Master's degree in clinical psychology from the Behaviour Therapy Unit in the Psychology Faculty at the University of Barcelona (November 1986 – December 1988).

Mr. Cerón currently holds the position of Deputy Director General of Probation in Catalonia, Spain. Prior to this, he was Head of the Prison's Rehabilitation Service and Head of the Open Regime's Prisons and Social Services' under the Directorate General of Penitentiary Services.



Major General Mahmoud Abu Goma

Assistant of the Director, Public Security Department for Judicial Affairs

Major General Abu Goma holds a PhD in Business Management, a Master's degree in Strategy and Security Studies, and a Bachelor's degree in Law and Police Science.

Prior to his current post, Major General Abu Goma was Commander of the Metropolitan Region Police, Investigation Officer at Irbid Police Directorate, Investigation Officer at Zarqa Police Directorate as well as holding several other positions within the PSD throughout the last thirty years.

Major General Abu Goma has participated in several conferences related to mechanisms of international and regional cooperation and police and Government security.



#### Mr. Masroor Aswad Mohialdeen

Member of the Board of Commissioners at the Iraqi High Commission for Human Rights

Mr. Mohialdeen is in charge of managing the reporting and international relations sections on behalf of the Iraqi High Commission for Human Rights. Previously, he has worked as a Legal Advisor and a lawyer specializing in human rights issues, and as a Consultant in combating torture and cruel and inhuman treatment for non-governmental organizations in Iraq.

Mr. Mohialdeen is a certified lecturer in Human Rights and Rehabilitation of Police in Kirkuk Police Department. He is also Executive Director of the Iraqi Institute for Human Rights, and was a trainer in human rights and strategic planning qualified by the United Nations.



#### Mrs. Enaam Asha

Human Rights Activist and Legal Consultant in Human Rights Issues, Sisterhood Is Global Institute

Mrs. Asha is a lawyer with 28 years of experience in contributing leadership vision, serving as a social reformer, lawyer and women's rights activist, She has participated in various international women's rights forums as well as working as a prolific trainer/writer on social issues.

For the past three decades, Mrs. Asha played an integral role in combating injustices and winning new rights especially in women's issues, child abuse and various other community reforms.

Mrs. Enaam Asha was selected one of the best 50 Arab women in the first quarter of 2014.



#### Mr. Ioan Durnescu

International Expert on After Care

Dr. Durnescu is an Associate Professor at the Faculty of Sociology and Social Work at the University of Bucharest. He teaches and conducts research in the area of probation and prison fields with a special interest in comparative probation. He is one of the editors of the publication 'Probation in Europe' and 'Understanding Penal Practice'.

Dr. Durnescu is a member of a number of prestigious organizations: he is board member of the Confederation of European Probation (CEP) and former chair of the Community Sanctions and Measures Working Group within the European Society of Criminology.



Mr. Adel Dabwan
Head of Together for Human Rights

Mr. Dabwan holds a Bachelor's Degree in Law from the University of Sana'a and a Master's Degree in Law in the field of children's rights from the Lebanese University in Beirut.

Mr. Dabwan has participated in several regional and international conferences in the field of human rights and the protection of the rights of vulnerable groups in prisons and places of detention.

Mr. Dabwan has worked with a number of organizations concerned with human rights and the rights of children, particularly in Yemen. He has held a number of government positions in the Ministry of Social Affairs in the areas of care and social protection, most recently as General Manager of Social Defence. He has worked in Yemen for a number of programs promoting human rights and child rights in line with international conventions and agreements.



Mrs. Oula Ben Nejma

Member of the Committee of Tunisian Commission for Truth and Dignity

Mrs. Ben Nejma holds a PhD in Economic Development and International Law from René Descartes University of Paris, a Certificate of Advanced Studies in General Economic Law, Certificate Professorship in Private Law, and a Certificate of Jurisdiction of Higher Education Rights from the Faculty of Law and Economic Sciences and Management in Sousse, Tunisia.

She is an expert in the field of transitional justice, as well as working with PRI as an expert in the field of monitoring prisons and places of detention and protecting vulnerable groups. She is a trainer on abolition of the death penalty, and holds the position of Vice-President of the Tunisian Organization for Penal and Security Reform.

Mrs. Bin Nejma is a Member of the International Commission of Jurists and Amnesty International Tunisia branch, and has assisted Human Rights Watch in the study of human rights files, hearing testimonies of victims and translating judicial files of political prisoners who have suffered torture, isolation and other violations of law and human rights.



Ms. Khulod Nijem

Project Officer, Prison Reform, UN Office on Drugs and Crime (UNODC)

Ms. Nijem holds a Master's degree in Democracy and Human Rights from Birzeit University, and a Bachelor's degree in Journalism and Media from Yarmouk University in Jordan. Ms. Najem has more than 15 years' experience in the field of human rights, criminal justice and prison reform.

She currently holds the position of Project Coordinator for the Prison Reform and Criminal Justice Project in Palestine under UNODC. Prior to this, she was an expert in the National Prison Reform Project in Palestine for the UNODC office in Jerusalem and previously worked with Penal Reform International's Middle East and North Africa office as a Project Manager.



Mr. Rob Allen

#### International Expert

Rob Allen is an independent researcher and co-founder of Justice and Prisons. He is an Associate of Penal Reform International where he works on alternatives to prison, particularly in East Africa. Rob was director of the International Centre for Prison Studies (ICPS) at King's College London from 2005 until 2010 and since then has undertaken assignments for the UN in Nigeria, Iraq and Ethiopia.

He has written widely on youth and criminal justice in the UK and abroad. Recent publications include Alternatives to Prison in East Africa –Trends and Challenges (PRI 2012), Public Private Partnerships in Prison Construction and Management (World Bank, 2013) and Justice Reinvestment: empty slogan or sustainable future for penal policy? (Transform Justice, 2014)



#### Mr. Abderrahim Al-Jamai

#### Head of the Moroccan Observatory for Prisons

Mr. Al- Jamai is the former Director of Association des Barreaux du Maroc, and has held several posts including the Coordinator for the Moroccan Coalition against the Death Penalty and Coordinator for the Lawyers Network against the Death Penalty.

He is Member of the High Committee for Justice System Reform, Founder and coordinator of the first branches of Amnesty Morocco, and is an author of several publications, research studies and articles in the field of justice and the judiciary, prisons and human rights.



#### Mr. Mohammed Al Otaibi

#### Director, Center for Development and Training, Kuwait Society for Human Rights

Mr. Al-Otaibi holds a Master's degree in Private Law and is a Board Member of the Kuwait Human Rights Society.

Mr. Al-Otaibi was previously the Director of the Development and Training Center for the Kuwaiti Human Rights Society and Chairman of the Legal Committee at the Kuwaiti Society for Special Needs. He is a member of the Kuwaiti Lawyers Association and the Kuwaiti Journalists Association.

During his career, Mr. Al-Otaibi has participated in many conferences and workshops related to human rights.

Lawyer Mohammed Zaar Al-Otaibi holds a Master's degree in Private Law and is a Board Member of the Kuwait Human Rights Society. Al-Otaibi has also been the Director of Development and Training Center for the Kuwaiti Human Rights Society and Chairman of the Legal Committee at the Kuwaiti Society for Special Needs. He is a member of the Kuwaiti Lawyers Association and the Kuwaiti Journalists Association.

Lawyer Mohammed Zaar Al-Otaibi has participated in many conferences and workshops related to human rights.



#### Mr. Ian Lankshear

International Expert in Criminal Justice

Ian Lankshear (JP, MA, MBA) has recently completed 34 months as Project Team Leader for the Support to Criminal Justice Reform in Jordan Project (funded by the European Union, January 2012-October 2014). This project was located within the Ministry of Justice and focused on the development of a coordinated criminal justice strategy, the development of the public prosecutor role, the introduction of alternative sentences, the expansion of legal aid services and improvement in the efficiency and effectiveness of the Jordanian Criminal Justice System.

Prior to this appointment, Ian completed a 38 year career in the Probation Service of England and Wales, working in urban and rural areas, in prisons, in courts and in residential settings. For 5 years he was the Chief Probation Officer for South Wales. He has had extensive involvement in training and development of staff within criminal justice. He is trustee of a number of voluntary organizations in his home area (South East Wales) and in January 2012 was appointed as a Lay Magistrate by the UK Minister of Justice.



#### Mr. Alaa Shalaby

Head of Arab Organization for Human Rights

Mr. Shalaby is Secretary General of the Arab Organization for Human Rights (AOHR), elected in April 2011.

Mr. Shalaby holds a degree in Law from Ain Shames University, and is the author of several books, reports and research studies in the fields of: International Law, Conflict Management and Resolution, Human Rights and Democracy, Governance and Civil Society Affairs.

#### **Maryam Suliman**

Member, Sudanese National Commission for Human Rights

Ms. Suliman holds Bachelor's degree in Education. She is a Member of the Transitional Parliament in Sudan, a Negotiation Member in Abuja and Doha, and a member of the National Commission for Human Rights in Sudan, as well as a writer in the press.



#### Dr. Ahmed Farhan

Secretary-General of the Bahraini National Institution for Human Rights

Dr. Farhan is the Secretary-General of the National Institution for Human Rights. He previously served for nearly 20 years as a Legal Officer at the Directorate of Military Judiciary in the Bahrain Defense Force. During this period, he held the posts of Allegation Officer in Military Prosecution, Chief of Military Prosecution, Chief of Legal Affairs, Chief Justice of the High Military Court and as a Judge in the High Military Court of Appeal.

Dr Farhan has worked as Assistant Professor at Kingdom University, Bahrain, where he lectured on Criminal Law and at the Applied Science University in Bahrain, where he held the post of Assistant Professor of Public International Law and International Organization. He held the position of Legal Advisor and Chief of the Legal Advisory Committee for the Council of Representatives and as a Special Legal Advisor for the Council's Chairman. Dr. Farhan was also an Attorney at the Constitutional Court and the Court of Cassation since 2005.



**Esther Schaufelberger** 

Program Officer, Association for the Prevention of Torture (APT)

Ms Schaufelberger is the Programme Officer for the Middle East and North Africa region at the Association for the Prevention of Torture (APT). Before joining APT in 2003, Esther was a detention delegate for the International Committee of the Red Cross (ICRC), monitoring places of deprivation of liberty in the Middle East. She also worked as Governance and Conflict Prevention Programme Manager for the Swiss Agency for Development and Cooperation (SDC) in Central Asia and Bern. Esther's academic background is in social and cultural anthropology.



Ms. Elna Søndergaard

Program Manager and Legal Advisor, DIGNITY - EU and MENA

Elna Søndergaard is the Senior Legal Advisor with DIGNITY – the Danish Institute against Torture, and country representative for DIGNITY's office in Jordan. She is also an Associate Law Professor.

Ms Søndergaard previously worked as a legal advisor with UNRWA, the International Organisation for Migration, and as an Associate Professor at the American University in Cairo and at Copenhagen University. She is a member of the Danish Bar Association.



Dr. Mustafa Yaghi,

Jordanian Parliament

Dr. Yaghi is a member of 17th Parliament of Jordan, representing Al Baqa'a refugee camp and Ain Al Basha District. He is also a member of the Legal Committee.

Dr. Yaghi holds a PhD in Private Law and has participated in several international, regional and local conferences for defending human rights, conciliation and arbitration, community planning, administrative development and institutional building.



Ms. Fatima Daana

Legal Adviser and Expert in Gender and Juvenile Justice, United Nations Development Programme

Ms. Daana is a Legal Adviser and Expert in gender and juvenile justice for the UNDP Rule of Law and Access to Justice Programme. Ms. Daana holds a Master's degree in International Law. Previously she has worked with the Ministry of Justice gender-legislative committee, child protection networks in Palestine, and social legal defense centers for women and children.

Ms. Daana is a member of several national teams on amending human rights related legislation, and is a Board Member of several human rights NGOs such as Defense for Children International-Palestine, Union of Palestinian Women Committees, Prisoner Support and Human Rights Association – ADDAMEER, and Bisan Center for Research & Development.

As a legal researcher and advisor, Ms Daana has conducted multiple studies on juvenile and gender issues as well as on women in conflict with the law. She is a human rights, youth and women's activist with several national and international coalitions and organizations.



## Major-General Ali Lakhsha

Deputy Minister of Interior

Major- General Lakhse hold a Bachelor's Degree in political science and is currently the Deputy Minister of the Interior in Yemen.

During his career he has served in several positions including Director General of the Security Department for Hadramout province and Head of the Prison Service.

He has participated in several conferences related to penal institutions in the Arab region, and has conducted research and interventions in the field of reform of Yemeni prisons and development of institutional performance.



# **Brigadier General Sabeur Khefifi**

Head of Tunisian Directorate of Prisons and Rehabilitation

Mr. Khefifi holds a Bachelor's degree in Math sciences, and graduated from basic training at the Military Academy in Tunisia. He also holds a Diploma from the School of Application of the National Guard, Tunisia.



#### Lt. Colonel Madher Quraan

Director of the Training Center for the Department of Correctional and Rehabilitation Centers

Mr. Qaran holds a Master's degree in Cultural Identity and Human Science, a Master's in Anthropology, a Bachelor's degree in English Language and Literature and a Diploma in Police and Legal Sciences.

Mr. Qaran has worked with the Correctional and Rehabilitation Centers in Jordan for the past 6 years. Prior to this, he held several positions including Head of the Monitoring and Inspection Department and Deputy Director of Police Centers.



Mrs. Hadeel Abdel-Aziz

Manager, Justice Center for Legal Aid

Mrs. Abdel-Aziz, has two Bachelor's degrees in Management and Law; she is the first Jordanian to be certified as a judicial administrator by Michigan State University. She has over 17 years of practical experience mainly focused in judicial reform, court automation and access to justice projects.

Since 2008, Mrs. Abdel-Aziz has been specifically dedicated towards building a sustainable model for access to justice in Jordan, managing a national organization that has 16 legal aid clinics distributed across Jordan which offer legal services to thousands of clients every year.



Mr. Haitham Shibli

Research & Communication Manager, Penal Reform International, MENA

Mr. Shibli holds a Bachelor's Degree in Economics and Higher Diploma in International Law. He is currently the Communication and Research Manager at PRI MENA office as well as the Death Penalty Project Manager and North Africa Project Coordinator.

With 17 years of experience in Media, Mr. Shibli was the Chief Editor of New Radio –TV, and prior to that he worked in the Human Development / Media Sector.